

PRIVACY POLICY

Hooman for Hire highly respects our clients' entrusting us with the care of their home and pets. All of your information will be kept private and confidential. All of our records are securely stored through the *Time to Pet* online management system. Sensitive information is stored encrypted and all traffic to and from *Time To Pet* servers uses the same 128 bit level encryption as most banks. Unencrypted traffic is forced over to encrypted methods. Your data is stored on *Time to Pet* secure servers in data centers with 24/7 security and with redundant backup power supplies. *Time To Pet* has audit logging and strict policies for access of data by Hooman for Hire contractors. All personal client information is only accessible via authenticated methods.

HOOMAN FOR HIRE LIABILITY WAIVER

There is a risk of injury to my dog, and of my dog causing injury to other persons and animals, during my dog's participation in activities with Hooman for Hire, including the potential for permanent disability and death. I KNOWINGLY AND VOLUNTARILY ASSUME ALL SUCH RISKS. I myself, and on behalf of my spouse, agents, attorneys, successors, and assigns, hereby covenant and agree to fully indemnify, defend, and hold harmless Hooman for Hire, its directors, officers, agents, employees, contractors, sponsors, advertisers, and if applicable, owners and lessors of premises used to conduct the event (the "Releasees") from any and all claims, charges, complaints, liabilities, and obligations of any nature whatsoever, whether now known or unknown, and whether asserted or unasserted, arising from any event, act, or omission by or on behalf of the Releasees during my dog's participation in Hooman for Hire activities. By my use of services, and in consideration of my dog being allowed to participate in activities associated with Hooman for Hire, I am bound by this waiver, and I acknowledge that I have had sufficient opportunity to review the entire Terms and Conditions document and agree to be bound to its terms.

HOOMAN FOR HIRE VETERINARY RELEASE

I authorize Hooman for Hire and the veterinarian at my dog's regular veterinary clinic or emergency veterinary clinic to make medical decisions regarding the care of my dog(s) during my absence if I cannot be reached for any reason. Major procedures such as surgical correction of gastric dilatation with volvulus, enterotomy to remove gastrointestinal foreign body, bone plating for fractures, and others are authorized as long as my primary veterinarian or emergency veterinarian believes there is a reasonably successful outcome. I agree not to hold Hooman for Hire, my veterinary clinic, or an emergency veterinary clinic liable for competently performing treatment that does not succeed. I also acknowledge that I am responsible for any veterinary charges and agree to reimburse Hooman for Hire for any expenses incurred in getting my dog(s) the medical attention they may require.